

Consent to the Leadership Potential Analysis

My employer, _____ ("the company"), would like to carry out a Leadership Potential Analysis with me through Lyntharis Puls (Lyntharis by Lydia Simon, Dübendorf). I have been informed that:

- the analysis looks at six competence areas (social skills, communication, empathy, organisation, decisiveness, self-management) and serves to establish a baseline and support development;
- in addition to my own self-assessment, selected people (managers, colleagues) provide an anonymous external assessment;
- the results report is made available to the company and to me, and is explained to me in a personal conversation;
- the report is a development recommendation and that personnel decisions are made solely by the company;
- my data is stored in Switzerland and deleted 6 months after completion;
- my participation is voluntary and I may withdraw this consent at any time, without giving reasons and without disadvantage (contact: info@lyntharis.com). A withdrawal applies for the future; data already collected as part of the analysis is deleted promptly after a withdrawal, unless its retention is exceptionally required by law.

☐ I consent to the analysis being carried out.

Place, date

Signature

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In case of discrepancies, the German version of this document shall prevail.